

PRESBYTERY OF CLYDE

BASIS OF REVIEWABLE CHARGE: Kilmacolm Parish Church of Scotland

By a decision of the Presbytery of Clyde permission is granted to the united charge of **Kilmacolm Parish Church of Scotland (SC009291)**, to call a minister on a Basis of a 5 year Reviewable Charge in terms of Act VII 2003, section 12 (2) (a), and that on the following conditions:

1. The Presbytery Mission Plan, as it is finalised, may determine that this charge shall be deemed to be a charge on unrestricted tenure;
2. Failing that determination, Presbytery shall review the appointment no later than four and a half years from the date of induction of the minister.
3. At the review the Presbytery shall consider with the Kirk Session:
 - (a) whether the life of the congregation exhibits the five marks of mission as outlined in the Presbytery Mission Plan Act 2021;
 - (b) how the congregation has understood their context for mission, taking account of the different needs and opportunities of the parish;
 - (c) the extent to which the congregation has sought to develop links that reach out to the wider community;
 - (d) the possibilities for ecumenical collaboration within the parish;
 - (e) whether links with the Church of Scotland congregations in the 'landward' Mission Group of Presbytery should be developed and strengthened, building a cross parish network of shared ministry; as might be envisaged in the developing Presbytery Mission Plan.
4. Following such review, the Presbytery shall take a further decision on the future arrangements for ministry to the congregation and parish of **Kilmacolm Parish Church of Scotland**, recognising that one of the options available to it is the termination of the tenure of the charge on giving the minister six months' notice in writing.

The minister shall be free to seek to demit or to be translated as in the ordinary case of any minister inducted to a charge, provided that, if this Reviewable Charge is his or her first charge, the Presbytery hereby agree that these conditions constitute exceptional circumstances in terms of Section 4 of Act VIII 2003, and will accordingly issue the necessary Certificate if he or she seeks to be translated within five years.